| ITEM | DESCRIPTION | U/M | Contract Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|  | Escalation rate |  |  | 3\% | 3\% | 3\% | 3\% | 3\% | 3\% | 3\% | 3\% | 3\% |
| 0002 AA01 | Administrative Assistant - Level I | HR | \$35.43 | \$36.49 | \$37.59 | \$38.72 | \$39.88 | \$41.07 | \$42.31 | \$43.57 | \$44.88 | \$46.23 |
| 0002 AA02 | Administrative Assistant - Level II | HR | \$47.24 | \$48.66 | \$50.12 | \$51.62 | \$53.17 | \$54.76 | \$56.41 | \$58.10 | \$59.84 | \$61.64 |
| 0002 AB01 | Application Engineer - Level I | HR | \$75.79 | \$78.06 | \$80.41 | \$82.82 | \$85.30 | \$87.86 | \$90.50 | \$93.21 | \$96.01 | \$98.89 |
| 0002 AB02 | Application Engineer - Level II | HR | \$92.56 | \$95.34 | \$98.20 | \$101.14 | \$104.18 | \$107.30 | \$110.52 | \$113.84 | \$117.25 | \$120.77 |
| 0002 AC01 | Application Programmer - Level I | HR | \$71.57 | \$73.72 | \$75.93 | \$78.21 | \$80.55 | \$82.97 | \$85.46 | \$88.02 | \$90.66 | \$93.38 |
| 0002 AC02 | Application Programmer - Level II | HR | \$86.37 | \$88.96 | \$91.63 | \$94.38 | \$97.21 | \$100.13 | \$103.13 | \$106.22 | \$109.41 | \$112.69 |
| 0002 AC03 | Applications Programmer - Level III | HR | \$109.80 | \$113.09 | \$116.49 | \$119.98 | \$123.58 | \$127.29 | \$131.11 | \$135.04 | \$139.09 | \$143.26 |
| 0002 AD00 | Application Systems Analyst | HR | \$84.80 | \$87.34 | \$89.96 | \$92.66 | \$95.44 | \$98.31 | \$101.26 | \$104.29 | \$107.42 | \$110.64 |
| 0002 AE00 | Biostatatician | HR | \$109.39 | \$112.67 | \$116.05 | \$119.53 | \$123.12 | \$126.81 | \$130.62 | \$134.54 | \$138.57 | \$142.73 |
| 0002 AF01 | Business Analyst - Level I | HR | \$73.35 | \$75.55 | \$77.82 | \$80.15 | \$82.56 | \$85.03 | \$87.58 | \$90.21 | \$92.92 | \$95.71 |
| 0002 AF02 | Business Analyst - Level II | HR | \$89.47 | \$92.15 | \$94.92 | \$97.77 | \$100.70 | \$103.72 | \$106.83 | \$110.04 | \$113.34 | \$116.74 |
| 0002 AF03 | Business Analyst - Level III | HR | \$106.52 | \$109.72 | \$113.01 | \$116.40 | \$119.89 | \$123.49 | \$127.19 | \$131.01 | \$134.94 | \$138.98 |
| 0002 AG01 | Business Process Reengineering Specialist - Level I | HR | \$107.69 | \$110.92 | \$114.25 | \$117.68 | \$121.21 | \$124.84 | \$128.59 | \$132.45 | \$136.42 | \$140.51 |
| 0002 AG02 | Business Process Reengineering Specialist - Level II | HR | \$122.93 | \$126.62 | \$130.42 | \$134.33 | \$138.36 | \$142.51 | \$146.78 | \$151.19 | \$155.72 | \$160.40 |
| 0002 AG03 | Business Process Reengineering Specialist - Level III | HR | \$138.86 | \$143.03 | \$147.32 | \$151.74 | \$156.29 | \$160.98 | \$165.81 | \$170.78 | \$175.90 | \$181.18 |
| 0002 AH00 | Chief Information Security Officer | HR | \$140.05 | \$144.25 | \$148.58 | \$153.04 | \$157.63 | \$162.36 | \$167.23 | \$172.24 | \$177.41 | \$182.73 |
| 0002 Al00 | Communications Hardware Specialist | HR | \$71.59 | \$73.74 | \$75.95 | \$78.23 | \$80.58 | \$82.99 | \$85.48 | \$88.05 | \$90.69 | \$93.41 |
| 0002 AJ00 | Communications Network Manager | HR | \$94.95 | \$97.80 | \$100.73 | \$103.75 | \$106.87 | \$110.07 | \$113.38 | \$116.78 | \$120.28 | \$123.89 |
| 0002 AK00 | Communications Software Specialist | HR | \$79.92 | \$82.32 | \$84.79 | \$87.33 | \$89.95 | \$92.65 | \$95.43 | \$98.29 | \$101.24 | \$104.28 |
| 0002 AL00 | Communications Specialist | HR | \$75.23 | \$77.49 | \$79.81 | \$82.21 | \$84.67 | \$87.21 | \$89.83 | \$92.52 | \$95.30 | \$98.16 |
| 0002 AM00 | Computer Data Librarian | HR | \$64.18 | \$66.11 | \$68.09 | \$70.13 | \$72.24 | \$74.40 | \$76.63 | \$78.93 | \$81.30 | \$83.74 |
| 0002 AN00 | Computer Scientist | HR | \$136.69 | \$140.79 | \$145.01 | \$149.36 | \$153.85 | \$158.46 | \$163.22 | \$168.11 | \$173.15 | \$178.35 |
| 0002 AO01 | Computer Security System Specialist - Level I | HR | \$96.22 | \$99.11 | \$102.08 | \$105.14 | \$108.30 | \$111.55 | \$114.89 | \$118.34 | \$121.89 | \$125.55 |
| 0002 AO02 | Computer Security System Specialist - Level II | HR | \$126.51 | \$130.31 | \$134.21 | \$138.24 | \$142.39 | \$146.66 | \$151.06 | \$155.59 | \$160.26 | \$165.07 |
| 0002 AO03 | Computer Security System Specialist - Level III | HR | \$145.72 | \$150.09 | \$154.59 | \$159.23 | \$164.01 | \$168.93 | \$174.00 | \$179.22 | \$184.59 | \$190.13 |
| 0002 AP01 | Computer Systems Analyst - Level I | HR | \$65.94 | \$67.92 | \$69.96 | \$72.05 | \$74.22 | \$76.44 | \$78.74 | \$81.10 | \$83.53 | \$86.04 |
| 0002 AP02 | Computer Systems Analyst - Level II | HR | \$78.16 | \$80.50 | \$82.92 | \$85.41 | \$87.97 | \$90.61 | \$93.33 | \$96.13 | \$99.01 | \$101.98 |
| 0002 AP03 | Computer Systems Analyst - Level III | HR | \$90.29 | \$93.00 | \$95.79 | \$98.66 | \$101.62 | \$104.67 | \$107.81 | \$111.05 | \$114.38 | \$117.81 |
| 0002 AQ00 | Configuration Management Specialist | HR | \$96.98 | \$99.89 | \$102.89 | \$105.97 | \$109.15 | \$112.43 | \$115.80 | \$119.27 | \$122.85 | \$126.54 |
| 0002 AR01 | Cost Analyst - Level I | HR | \$59.20 | \$60.98 | \$62.81 | \$64.69 | \$66.63 | \$68.63 | \$70.69 | \$72.81 | \$74.99 | \$77.24 |
| 0002 AR02 | Cost Analyst - Level II | HR | \$64.03 | \$65.95 | \$67.93 | \$69.97 | \$72.07 | \$74.23 | \$76.46 | \$78.75 | \$81.11 | \$83.54 |
| 0002 AS00 | Data Entry Clerk | HR | \$31.74 | \$32.69 | \$33.67 | \$34.68 | \$35.72 | \$36.80 | \$37.90 | \$39.04 | \$40.21 | \$41.41 |
| 0002 AT00 | Data Security Specialist | HR | \$90.43 | \$93.14 | \$95.94 | \$98.82 | \$101.78 | \$104.83 | \$107.98 | \$111.22 | \$114.55 | \$117.99 |
| 0002 AU00 | Data Standardization Specialist | HR | \$97.90 | \$100.84 | \$103.86 | \$106.98 | \$110.19 | \$113.49 | \$116.90 | \$120.40 | \$124.02 | \$127.74 |
| 0002 AV00 | Database Administrator | HR | \$117.73 | \$121.26 | \$124.90 | \$128.65 | \$132.51 | \$136.48 | \$140.58 | \$144.79 | \$149.14 | \$153.61 |
| 0002 AW01 | Database Management Specialist - Level I | HR | \$82.91 | \$85.40 | \$87.96 | \$90.60 | \$93.32 | \$96.12 | \$99.00 | \$101.97 | \$105.03 | \$108.18 |
| 0002 AW02 | Database Management Specialist - Level II | HR | \$94.26 | \$97.09 | \$100.00 | \$103.00 | \$106.09 | \$109.27 | \$112.55 | \$115.93 | \$119.41 | \$122.99 |
| 0002 AW03 | Database Management Specialist - Level III | HR | \$108.31 | \$111.56 | \$114.91 | \$118.35 | \$121.90 | \$125.56 | \$129.33 | \$133.21 | \$137.20 | \$141.32 |


| ITEM | DESCRIPTION | U/M | Contract Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 0002 AX01 | Database Specialist - Level I | HR | \$70.73 | \$72.85 | \$75.04 | \$77.29 | \$79.61 | \$82.00 | \$84.46 | \$86.99 | \$89.60 | \$92.29 |
| 0002 AX02 | Database Specialist - Level II | HR | \$80.87 | \$83.30 | \$85.79 | \$88.37 | \$91.02 | \$93.75 | \$96.56 | \$99.46 | \$102.44 | \$105.52 |
| 0002 AX03 | Database Specialist - Level III | HR | \$101.75 | \$104.80 | \$107.95 | \$111.18 | \$114.52 | \$117.96 | \$121.49 | \$125.14 | \$128.89 | \$132.76 |
| 0002 AY00 | Data Warehousing Administrator | HR | \$78.04 | \$80.38 | \$82.79 | \$85.28 | \$87.83 | \$90.47 | \$93.18 | \$95.98 | \$98.86 | \$101.82 |
| 0002 AZ00 | Data Warehouse Analyst | HR | \$79.53 | \$81.92 | \$84.37 | \$86.90 | \$89.51 | \$92.20 | \$94.96 | \$97.81 | \$100.75 | \$103.77 |
| 0002 BA00 | Data Warehouse Programmer | HR | \$101.81 | \$104.86 | \$108.01 | \$111.25 | \$114.59 | \$118.03 | \$121.57 | \$125.21 | \$128.97 | \$132.84 |
| 0002 BB00 | Disaster Recovery Specialist | HR | \$101.26 | \$104.30 | \$107.43 | \$110.65 | \$113.97 | \$117.39 | \$120.91 | \$124.54 | \$128.27 | \$132.12 |
| 0002 BC01 | Document Control Specialist - Level I | HR | \$43.82 | \$45.13 | \$46.49 | \$47.88 | \$49.32 | \$50.80 | \$52.32 | \$53.89 | \$55.51 | \$57.18 |
| 0002 BC02 | Document Control Specialist - Level II | HR | \$55.54 | \$57.21 | \$58.92 | \$60.69 | \$62.51 | \$64.39 | \$66.32 | \$68.31 | \$70.36 | \$72.47 |
| 0002 BC03 | Document Control Specialist - Level III | HR | \$63.42 | \$65.32 | \$67.28 | \$69.30 | \$71.38 | \$73.52 | \$75.73 | \$78.00 | \$80.34 | \$82.75 |
| 0002 BD01 | Document Support Specialist - Level I | HR | \$39.77 | \$40.96 | \$42.19 | \$43.46 | \$44.76 | \$46.10 | \$47.49 | \$48.91 | \$50.38 | \$51.89 |
| 0002 BD02 | Document Support Specialist - Level II | HR | \$51.73 | \$53.28 | \$54.88 | \$56.53 | \$58.22 | \$59.97 | \$61.77 | \$63.62 | \$65.53 | \$67.50 |
| 0002 BE00 | Duplicating Machine Operator | HR | \$56.40 | \$58.09 | \$59.83 | \$61.63 | \$63.48 | \$65.38 | \$67.34 | \$69.36 | \$71.45 | \$73.59 |
| 0002 BF00 | Electronic Data Interchange (EDI) Specialist | HR | \$102.63 | \$105.71 | \$108.88 | \$112.15 | \$115.51 | \$118.98 | \$122.55 | \$126.22 | \$130.01 | \$133.91 |
| 0002 BG00 | Electronic Meeting Technographer | HR | \$60.82 | \$62.64 | \$64.52 | \$66.46 | \$68.45 | \$70.51 | \$72.62 | \$74.80 | \$77.04 | \$79.36 |
| 0002 BH00 | Enterprise Resource Planning (ERP) Specialist | HR | \$114.04 | \$117.46 | \$120.99 | \$124.61 | \$128.35 | \$132.20 | \$136.17 | \$140.25 | \$144.46 | \$148.80 |
| 0002 BI00 | Facilitator | HR | \$47.55 | \$48.98 | \$50.45 | \$51.96 | \$53.52 | \$55.12 | \$56.78 | \$58.48 | \$60.23 | \$62.04 |
| 0002 BJ00 | Financial Analyst - IT | HR | \$79.94 | \$82.34 | \$84.81 | \$87.35 | \$89.97 | \$92.67 | \$95.45 | \$98.32 | \$101.27 | \$104.30 |
| 0002 BK01 | Functional Analyst - Level I | HR | \$82.01 | \$84.47 | \$87.00 | \$89.61 | \$92.30 | \$95.07 | \$97.92 | \$100.86 | \$103.89 | \$107.00 |
| 0002 BK02 | Functional Analyst - Level II | HR | \$98.03 | \$100.97 | \$104.00 | \$107.12 | \$110.33 | \$113.64 | \$117.05 | \$120.56 | \$124.18 | \$127.91 |
| 0002 BL01 | General Clerk - Level I | HR | \$27.85 | \$28.69 | \$29.55 | \$30.43 | \$31.35 | \$32.29 | \$33.25 | \$34.25 | \$35.28 | \$36.34 |
| 0002 BL02 | General Clerk - Level II | HR | \$31.78 | \$32.73 | \$33.72 | \$34.73 | \$35.77 | \$36.84 | \$37.95 | \$39.09 | \$40.26 | \$41.47 |
| 0002 BL03 | General Clerk - Level III | HR | \$39.75 | \$40.94 | \$42.17 | \$43.44 | \$44.74 | \$46.08 | \$47.46 | \$48.89 | \$50.35 | \$51.86 |
| 0002 BM00 | Geographic Information System (GIS) Specialist | HR | \$92.33 | \$95.10 | \$97.95 | \$100.89 | \$103.92 | \$107.04 | \$110.25 | \$113.55 | \$116.96 | \$120.47 |
| 0002 BN00 | Graphical User Interface Designer | HR | \$66.92 | \$68.93 | \$71.00 | \$73.13 | \$75.32 | \$77.58 | \$79.91 | \$82.30 | \$84.77 | \$87.32 |
| 0002 BO00 | Graphics Specialist | HR | \$80.07 | \$82.47 | \$84.95 | \$87.49 | \$90.12 | \$92.82 | \$95.61 | \$98.48 | \$101.43 | \$104.47 |
| 0002 BP00 | Hardware Draftsman | HR | \$54.78 | \$56.42 | \$58.12 | \$59.86 | \$61.66 | \$63.51 | \$65.41 | \$67.37 | \$69.39 | \$71.48 |
| 0002 BQ01 | Hardware Installation Technician - Level I | HR | \$47.18 | \$48.60 | \$50.05 | \$51.55 | \$53.10 | \$54.69 | \$56.34 | \$58.03 | \$59.77 | \$61.56 |
| 0002 BQ02 | Hardware Installation Technician - Level II | HR | \$62.91 | \$64.80 | \$66.74 | \$68.74 | \$70.81 | \$72.93 | \$75.12 | \$77.37 | \$79.69 | \$82.08 |
| 0002 BR00 | Hardware Specialist - Information Technology | HR | \$55.62 | \$57.29 | \$59.01 | \$60.78 | \$62.60 | \$64.48 | \$66.41 | \$68.41 | \$70.46 | \$72.57 |
| 0002 BS00 | Help Desk Manager | HR | \$81.62 | \$84.07 | \$86.59 | \$89.19 | \$91.86 | \$94.62 | \$97.46 | \$100.38 | \$103.39 | \$106.50 |
| 0002 BT00 | Help Desk Specialist | HR | \$61.21 | \$63.05 | \$64.94 | \$66.89 | \$68.89 | \$70.96 | \$73.09 | \$75.28 | \$77.54 | \$79.87 |
| 0002 BU01 | Imaging Specialist/Technician - Level I | HR | \$47.59 | \$49.02 | \$50.49 | \$52.00 | \$53.56 | \$55.17 | \$56.82 | \$58.53 | \$60.29 | \$62.09 |
| 0002 BU02 | Imaging Specialist/Technician - Level II | HR | \$59.43 | \$61.21 | \$63.05 | \$64.94 | \$66.89 | \$68.90 | \$70.96 | \$73.09 | \$75.28 | \$77.54 |
| 0002 BU03 | Imaging Specialist/Technician - Level III | HR | \$71.36 | \$73.50 | \$75.71 | \$77.98 | \$80.32 | \$82.73 | \$85.21 | \$87.76 | \$90.40 | \$93.11 |
| 0002 BV00 | Informatic Specialist/Bioinformatician | HR | \$131.81 | \$135.76 | \$139.84 | \$144.03 | \$148.35 | \$152.80 | \$157.39 | \$162.11 | \$166.97 | \$171.98 |
| 0002 BW01 | Information Engineer - Level I | HR | \$86.80 | \$89.40 | \$92.09 | \$94.85 | \$97.69 | \$100.62 | \$103.64 | \$106.75 | \$109.96 | \$113.25 |
| 0002 BW02 | Information Engineer - Level II | HR | \$98.99 | \$101.96 | \$105.02 | \$108.17 | \$111.41 | \$114.76 | \$118.20 | \$121.75 | \$125.40 | \$129.16 |
| 0002 BX00 | Information Resource Management Analyst | HR | \$97.04 | \$99.95 | \$102.95 | \$106.04 | \$109.22 | \$112.50 | \$115.87 | \$119.35 | \$122.93 | \$126.62 |


| ITEM | DESCRIPTION | U/M | Contract Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 0002 BY00 | Information Systems Training Specialist | HR | \$102.69 | \$105.77 | \$108.94 | \$112.21 | \$115.58 | \$119.05 | \$122.62 | \$126.30 | \$130.08 | \$133.99 |
| 0002 BZ00 | IT Policy/Legislative Specialist | HR | \$109.92 | \$113.22 | \$116.61 | \$120.11 | \$123.72 | \$127.43 | \$131.25 | \$135.19 | \$139.24 | \$143.42 |
| 0002 CA00 | IT Strategic/Capital Planner | HR | \$111.95 | \$115.31 | \$118.77 | \$122.33 | \$126.00 | \$129.78 | \$133.67 | \$137.68 | \$141.81 | \$146.07 |
| 0002 CB00 | Knowledge Management Specialist | HR | \$105.05 | \$108.20 | \$111.45 | \$114.79 | \$118.23 | \$121.78 | \$125.44 | \$129.20 | \$133.07 | \$137.07 |
| 0002 CC00 | Librarian | HR | \$47.22 | \$48.64 | \$50.10 | \$51.60 | \$53.15 | \$54.74 | \$56.38 | \$58.07 | \$59.82 | \$61.61 |
| 0002 CD00 | Librarian Technician | HR | \$39.64 | \$40.83 | \$42.05 | \$43.32 | \$44.62 | \$45.95 | \$47.33 | \$48.75 | \$50.21 | \$51.72 |
| 0002 CE00 | Medical Billing/Account Management Specialist | HR | \$48.65 | \$50.11 | \$51.61 | \$53.16 | \$54.76 | \$56.40 | \$58.09 | \$59.83 | \$61.63 | \$63.48 |
| 0002 CF00 | Modeling and Simulation Specialist | HR | \$65.00 | \$66.95 | \$68.96 | \$71.03 | \$73.16 | \$75.35 | \$77.61 | \$79.94 | \$82.34 | \$84.81 |
| 0002 CG00 | Network Administrator | HR | \$73.43 | \$75.63 | \$77.90 | \$80.24 | \$82.65 | \$85.13 | \$87.68 | \$90.31 | \$93.02 | \$95.81 |
| $0002 \mathrm{CH00}$ | Network Draftsman | HR | \$63.77 | \$65.68 | \$67.65 | \$69.68 | \$71.77 | \$73.93 | \$76.14 | \$78.43 | \$80.78 | \$83.21 |
| $0002 \mathrm{Cl01}$ | Network Installation Technician - Level I | HR | \$50.37 | \$51.88 | \$53.44 | \$55.04 | \$56.69 | \$58.39 | \$60.14 | \$61.95 | \$63.81 | \$65.72 |
| $0002 \mathrm{Cl02}$ | Network Installation Technician - Level II | HR | \$66.47 | \$68.46 | \$70.52 | \$72.63 | \$74.81 | \$77.06 | \$79.37 | \$81.75 | \$84.20 | \$86.73 |
| 0002 CJ00 | Network Support Technician | HR | \$65.10 | \$67.05 | \$69.06 | \$71.14 | \$73.27 | \$75.47 | \$77.73 | \$80.06 | \$82.47 | \$84.94 |
| 0002 CK00 | Operations Manager | HR | \$105.46 | \$108.62 | \$111.88 | \$115.24 | \$118.70 | \$122.26 | \$125.92 | \$129.70 | \$133.59 | \$137.60 |
| 0002 CL00 | Procurement Product Specialist | HR | \$74.25 | \$76.48 | \$78.77 | \$81.13 | \$83.57 | \$86.08 | \$88.66 | \$91.32 | \$94.06 | \$96.88 |
| 0002 CM00 | Program Administration Specialist | HR | \$52.77 | \$54.35 | \$55.98 | \$57.66 | \$59.39 | \$61.17 | \$63.01 | \$64.90 | \$66.85 | \$68.85 |
| 0002 CN00 | Program Analyst | HR | \$77.04 | \$79.35 | \$81.73 | \$84.18 | \$86.71 | \$89.31 | \$91.99 | \$94.75 | \$97.59 | \$100.52 |
| 0002 CO 00 | Program Manager | HR | \$155.79 | \$160.46 | \$165.28 | \$170.24 | \$175.34 | \$180.60 | \$186.02 | \$191.60 | \$197.35 | \$203.27 |
| 0002 CP00 | Project Control Specialist | HR | \$81.03 | \$83.46 | \$85.96 | \$88.54 | \$91.20 | \$93.94 | \$96.75 | \$99.66 | \$102.65 | \$105.73 |
| 0002 CQ00 | Project Leader | HR | \$98.89 | \$101.86 | \$104.91 | \$108.06 | \$111.30 | \$114.64 | \$118.08 | \$121.62 | \$125.27 | \$129.03 |
| 0002 CR01 | Project Manager - Level I | HR | \$107.45 | \$110.67 | \$113.99 | \$117.41 | \$120.94 | \$124.56 | \$128.30 | \$132.15 | \$136.11 | \$140.20 |
| 0002 CR02 | Project Manager - Level II | HR | \$123.62 | \$127.33 | \$131.15 | \$135.08 | \$139.14 | \$143.31 | \$147.61 | \$152.04 | \$156.60 | \$161.30 |
| 0002 CR03 | Project Manager - Level III | HR | \$144.14 | \$148.46 | \$152.92 | \$157.51 | \$162.23 | \$167.10 | \$172.11 | \$177.27 | \$182.59 | \$188.07 |
| 0002 CS00 | Public Health Analyst | HR | \$62.25 | \$64.12 | \$66.04 | \$68.02 | \$70.06 | \$72.16 | \$74.33 | \$76.56 | \$78.86 | \$81.22 |
| 0002 CT00 | Quality Assurance Analyst | HR | \$101.81 | \$104.86 | \$108.01 | \$111.25 | \$114.59 | \$118.03 | \$121.57 | \$125.21 | \$128.97 | \$132.84 |
| 0002 CU00 | Quality Assurance Manager | HR | \$117.68 | \$121.21 | \$124.85 | \$128.59 | \$132.45 | \$136.42 | \$140.52 | \$144.73 | \$149.07 | \$153.55 |
| 0002 CV00 | Quality Assurance Specialist | HR | \$89.47 | \$92.15 | \$94.92 | \$97.77 | \$100.70 | \$103.72 | \$106.83 | \$110.04 | \$113.34 | \$116.74 |
| 0002 CW00 | Records Management Specialist | HR | \$54.14 | \$55.76 | \$57.44 | \$59.16 | \$60.94 | \$62.76 | \$64.65 | \$66.59 | \$68.58 | \$70.64 |
| $0002 \mathrm{CX00}$ | Scanner Operator | HR | \$31.25 | \$32.19 | \$33.15 | \$34.15 | \$35.17 | \$36.23 | \$37.31 | \$38.43 | \$39.59 | \$40.77 |
| 0002 CY00 | Scientific Data Analyst | HR | \$81.01 | \$83.44 | \$85.94 | \$88.52 | \$91.18 | \$93.91 | \$96.73 | \$99.63 | \$102.62 | \$105.70 |
| 0002 CZ01 | Subject Matter Expert - Level I | HR | \$183.60 | \$189.11 | \$194.78 | \$200.62 | \$206.64 | \$212.84 | \$219.23 | \$225.80 | \$232.58 | \$239.56 |
| 0002 CZ02 | Subject Matter Expert - Level II | HR | \$221.12 | \$227.75 | \$234.59 | \$241.62 | \$248.87 | \$256.34 | \$264.03 | \$271.95 | \$280.11 | \$288.51 |
| 0002 CZ03 | Subject Matter Expert - Level III | HR | \$249.48 | \$256.96 | \$264.67 | \$272.61 | \$280.79 | \$289.22 | \$297.89 | \$306.83 | \$316.03 | \$325.51 |
| 0002 DA01 | System Administrator - Level I | HR | \$73.49 | \$75.69 | \$77.97 | \$80.30 | \$82.71 | \$85.20 | \$87.75 | \$90.38 | \$93.09 | \$95.89 |
| 0002 DA02 | System Administrator - Level II | HR | \$89.69 | \$92.38 | \$95.15 | \$98.01 | \$100.95 | \$103.98 | \$107.09 | \$110.31 | \$113.62 | \$117.03 |
| 0002 DA03 | System Administrator - Level III | HR | \$98.03 | \$100.97 | \$104.00 | \$107.12 | \$110.33 | \$113.64 | \$117.05 | \$120.56 | \$124.18 | \$127.91 |
| 0002 DB01 | Systems Architect - Level I | HR | \$130.42 | \$134.33 | \$138.36 | \$142.51 | \$146.79 | \$151.19 | \$155.73 | \$160.40 | \$165.21 | \$170.17 |
| 0002 DB02 | Systems Architect - Level II | HR | \$158.76 | \$163.52 | \$168.43 | \$173.48 | \$178.69 | \$184.05 | \$189.57 | \$195.25 | \$201.11 | \$207.15 |
| 0002 DC01 | Systems Engineer - Level I | HR | \$77.28 | \$79.60 | \$81.99 | \$84.45 | \$86.98 | \$89.59 | \$92.28 | \$95.04 | \$97.90 | \$100.83 |


| ITEM | DESCRIPTION | U/M | Contract Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 0002 DC02 | Systems Engineer - Level II | HR | \$85.19 | \$87.75 | \$90.38 | \$93.09 | \$95.88 | \$98.76 | \$101.72 | \$104.77 | \$107.92 | \$111.15 |
| 0002 DC03 | Systems Engineer - Level III | HR | \$94.22 | \$97.05 | \$99.96 | \$102.96 | \$106.05 | \$109.23 | \$112.50 | \$115.88 | \$119.36 | \$122.94 |
| 0002 DD00 | System Operator | HR | \$48.37 | \$49.82 | \$51.32 | \$52.86 | \$54.44 | \$56.07 | \$57.76 | \$59.49 | \$61.27 | \$63.11 |
| 0002 DE00 | System Programmer | HR | \$72.45 | \$74.62 | \$76.86 | \$79.17 | \$81.54 | \$83.99 | \$86.51 | \$89.10 | \$91.78 | \$94.53 |
| 0002 DF01 | Technical Writer/Editor - Level I | HR | \$43.88 | \$45.20 | \$46.55 | \$47.95 | \$49.39 | \$50.87 | \$52.40 | \$53.97 | \$55.59 | \$57.25 |
| 0002 DF02 | Technical Writer/Editor - Level II | HR | \$56.58 | \$58.28 | \$60.03 | \$61.83 | \$63.68 | \$65.59 | \$67.56 | \$69.59 | \$71.67 | \$73.82 |
| 0002 DF03 | Technical Writer/Editor - Level III | HR | \$68.76 | \$70.82 | \$72.95 | \$75.14 | \$77.39 | \$79.71 | \$82.10 | \$84.57 | \$87.10 | \$89.72 |
| 0002 DG01 | Telecommunications Engineer - Level I | HR | \$58.48 | \$60.23 | \$62.04 | \$63.90 | \$65.82 | \$67.79 | \$69.83 | \$71.92 | \$74.08 | \$76.30 |
| 0002 DG02 | Telecommunications Engineer - Level II | HR | \$70.36 | \$72.47 | \$74.64 | \$76.88 | \$79.19 | \$81.57 | \$84.01 | \$86.53 | \$89.13 | \$91.80 |
| 0002 DH01 | Telecommunications Specialist - Level I | HR | \$65.98 | \$67.96 | \$70.00 | \$72.10 | \$74.26 | \$76.49 | \$78.78 | \$81.15 | \$83.58 | \$86.09 |
| 0002 DH02 | Telecommunications Specialist - Level II | HR | \$75.28 | \$77.54 | \$79.86 | \$82.26 | \$84.73 | \$87.27 | \$89.89 | \$92.58 | \$95.36 | \$98.22 |
| 0002 DI00 | Test Engineer | HR | \$72.10 | \$74.26 | \$76.49 | \$78.79 | \$81.15 | \$83.58 | \$86.09 | \$88.67 | \$91.33 | \$94.07 |
| 0002 DJ00 | Training Manager | HR | \$81.42 | \$83.86 | \$86.38 | \$88.97 | \$91.64 | \$94.39 | \$97.22 | \$100.14 | \$103.14 | \$106.23 |
| 0002 DK01 | Training Specialist - Level I | HR | \$69.71 | \$71.80 | \$73.96 | \$76.17 | \$78.46 | \$80.81 | \$83.24 | \$85.73 | \$88.31 | \$90.96 |
| 0002 DK02 | Training Specialist - Level II | HR | \$82.01 | \$84.47 | \$87.00 | \$89.61 | \$92.30 | \$95.07 | \$97.92 | \$100.86 | \$103.89 | \$107.00 |
| 0002 DL00 | Web Content Administrator | HR | \$61.51 | \$63.36 | \$65.26 | \$67.21 | \$69.23 | \$71.31 | \$73.45 | \$75.65 | \$77.92 | \$80.26 |
| 0002 DM00 | Web Designer | HR | \$66.94 | \$68.95 | \$71.02 | \$73.15 | \$75.34 | \$77.60 | \$79.93 | \$82.33 | \$84.80 | \$87.34 |
| 0002 DN00 | Web Project Manager | HR | \$94.26 | \$97.09 | \$100.00 | \$103.00 | \$106.09 | \$109.27 | \$112.55 | \$115.93 | \$119.41 | \$122.99 |
| 0002 DO00 | Web Software Developer | HR | \$83.00 | \$85.49 | \$88.05 | \$90.70 | \$93.42 | \$96.22 | \$99.11 | \$102.08 | \$105.14 | \$108.30 |
| 0002 DP00 | Webmaster | HR | \$75.23 | \$77.49 | \$79.81 | \$82.21 | \$84.67 | \$87.21 | \$89.83 | \$92.52 | \$95.30 | \$98.16 |
| 0002 DQ00 | Wide Area Network Administrator | HR | \$86.78 | \$89.38 | \$92.06 | \$94.83 | \$97.67 | \$100.60 | \$103.62 | \$106.73 | \$109.93 | \$113.23 |

